



BOARD UPDATE

Recap & Video — Board Selection Discussion from September 14

Dear ACA Families,

Thank you to everyone who joined us Monday night for the first conversation about a possible change to how our Board of Directors is selected. For anyone who couldn't attend, the full presentation is linked below, along with a short recap.

What we discussed:

- The board is proposing a shift from an Association-wide election to a board-led appointment process for future board members.
- Nothing was decided Monday night — this was step one of a nine-month process.

Why now:

- A board self-assessment and a follow-up review from an outside governance consultant this fall both pointed to the same gap: how the board recruits, develops, and onboards new members. This change better reflects the current status of the board.
- Expands the pool of talented candidates to ensure the most qualified people serve on the board.
- Creates clearer accountability for board performance.
- Supports thoughtful succession planning to provide stability for long-term planning.
- Keeps the focus on students, not campaigns.

What's not changing:

- Term limits (still two three-year terms).
- A member's ability to resign, for any reason, at any time.
- The board's existing ability to remove a member for cause.

What we're building either way:

- A real recruitment pipeline, a pre-service track for future candidates, and structured onboarding for new members — regardless of how this process concludes in May.

What's ahead:

- November — an initial draft, with your feedback
- January — a chance to ask questions and raise concerns
- March — a final proposal
- May — the Association vote

How to engage:

- We are seeking your thoughts and questions over the next 30 days. Please engage with us by using the [contact information here](#) to share your thoughts or set up time to discuss with a board member.
- If you have a question, please bring it to us directly — we'd rather hear it from you than have it travel secondhand.

Watch the presentation:

- [Link to watch is here](#). The board portion begins at 58:01. There are links under the video to jump to the different sections of the video. You can see a copy of the [board's slides here](#).

We're grateful for a respectful and engaged conversation Monday night, and we look forward to continuing it in the months ahead.

— The ACA Board of Directors



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