

## BIBLICAL LIFESTYLE POLICY

Ankeny Christian Academy (ACA) stands firmly upon the historical truth claims and moral foundations of the Bible. This includes, but is not limited to, the biblical definition of marriage, the attendant boundaries of sexuality and moral conduct, and the clear biblical teaching that gender is both sacred and established by God's design. Parents or legal guardians, who choose to enroll student(s) at ACA, are agreeing to support these and other basic biblical principles.

ACA understands that the primary responsibility rests on parents and guardians to train their children in biblical principles. ACA was founded, and continues to operate, upon biblical principles and the commitment of Bible-believing Christian parents to enroll their children in an intentionally Christian educational environment. This intentionally Christian environment will be based upon ACA's Tenets of Faith, found in Article II of the Bylaws, the statements of morality included in this document, and the Student Code of Conduct. Parents who enroll their children at ACA must allow their children to be educated and influenced by this intentionally Christian environment. Continued enrollment at ACA is contingent upon a commitment by both the students and the parents to this same understanding. (Deuteronomy 6:1-9; Psalm 78:5, 6; Proverbs 22:6) (Ephesians 6:4).

The role of ACA is to work in conjunction with the home to develop disciples of Christ. On occasions in which the atmosphere or conduct within a particular home or the activities of the student are counter to or in opposition to the biblical lifestyle the school teaches, the school reserves the right, within its sole discretion, to refuse admission of an applicant or discontinue enrollment of a current student. This includes, but is not necessarily limited to, living in, practicing, condoning, or supporting sexual immorality, including but not limited to, sex outside of marriage, homosexual acts, bi-sexual acts; gender identity different than the birth sex chromosomal level; promoting such practices; or otherwise the inability to support the moral principles of the school. (Leviticus 20:13a; Romans 1:27; Matthew 19:4-6).

## **MARRIAGE, GENDER, AND SEXUALITY**

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. Rejection of one's biological sex is a rejection of the image of God within that person. (Gen. 1:26-27)

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor. 7:2-5; Heb. 13:4) (Gen. 2:24)

We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. (Lev 20:10-20)

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (1 Cor. 6:9-10)

Biological sex means the biological condition of being male or female as determined at birth based on physical differences, or when necessary, at the chromosomal level. (Gen. 1:26-27)

All faculty, staff and students shall dress appropriately (as deemed by the school administration and per the dress code) for their biological sex (i.e., cross dressing is not allowed). (Deut. 22:5, 1 Cor 14:40)

Restrooms, locker rooms, and showers that are designated for one biological sex shall only be used by members of that biological sex. During any school-sponsored event at any other school or non-school facilities where an individual may be in a state of undress in the presence of other individuals (e.g., athletics, school trips, changing costumes, etc.), school personnel shall provide separate, private areas designated for use by individuals according to their biological sex. (Gen. 1:26-27, 1 Cor. 6:9-10)

We believe that in order to preserve the function and integrity of ACA as a Christian ministry, and to provide a biblical role model to the ACA families, it is imperative that all persons employed by ACA in any capacity, or who serve as volunteers, agree to and abide by this Marriage, Gender, and Sexuality Statement. (Matt. 5:16; 1 Thess. 5:22)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Act 3:19-21; Rom. 10:9-10; 1 Cor. 6:9-11)

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture. (Matt. 22: 36-40; Mark 12:218-31; Luke 6:31)

## **AUTHORITY IN MATTERS OF BELIEF AND CONDUCT**

The Statement of Faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of ACA's faith, doctrine, practice, policy, and discipline, the Board of Directors is ACA's interpretive authority on the Bible's meaning and application. Sanctity of Human Life

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Ps. 139)

## **MARRIAGE STATEMENT**

Because God has ordained marriage and defined it as the covenant relationship between a man, a woman, and Himself, ACA will only recognize marriages between a biological man and a biological woman. Further, the Board of Directors, Head of School, and staff of ACA shall only participate in weddings and solemnize marriages between one man and one woman. Finally, the facilities and property of ACA shall only host weddings between one man and one woman.

